

RESOLUTION NO. 947

A RESOLUTION OF THE CITY OF LYNDEN AMENDING RESOLUTION NO. 931

WHEREAS, on November 16, 2015, the City Council of the City of Lynden adopted Resolution No. 931, A Resolution of the City Council to Prohibit Employee Buy Back of Accrued Vacation Except as Previously Bargained; and

WHEREAS, said resolution also eliminated a long-standing policy of allowing employees to accrue vacation beyond the maximum vacation carry over in certain circumstances and with approval of the City Administrator; and

WHEREAS, upon further reflection Council wishes that the City retain flexibility allowing for vacation accrual beyond the maximum vacation carry over in certain circumstance and with approval of the Mayor; and

WHEREAS, the Council now wishes to retroactively amend portions of said Resolution No. 931, which will enable one employee not to lose otherwise earned vacation time; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lynden as follows:

Section 1: The Employee Handbook, Chapter 5 City Benefits, Section 5.02 Vacation, shall be amended to add the following sentence to the end of the third paragraph following the table therein, presently the last paragraph on page 38:

“In certain circumstances, a Department Head may allow an employee to accrue vacation time beyond the maximum vacation carry over, if approved by the Mayor, for a period of up to six (6) months.”

Section 2: The Personnel Policies and Procedures of the City of Lynden, Human Resources Policy 02, Vacation Leave – Accrual and Use, shall be amended to add the following sentence to the end of the fifth paragraph following the table on page 71:

“In certain circumstances, a Department Head may allow an employee to accrue vacation time beyond the maximum vacation carry over, if approved by the Mayor for a period of up to six (6) months.”

Section 3: BE IT FURTHER RESOLVED that any resolutions or parts of resolutions in conflict herewith are hereby repealed insofar as they conflict with the provisions of this resolution.

Section 4: If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Resolution. The Council hereby declares that it would have passed

this code and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases has been declared invalid or unconstitutional, then the original Resolution or Resolutions shall be in full force and effect.

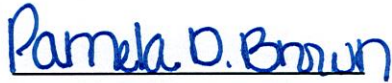
Section 5: This Resolution shall be in full force and effect retroactive to November 16, 2015.

PASSED BY THE CITY COUNCIL BY AN AFFIRMATIVE VOTE, 5 IN FAVOR 2 AGAINST, AND SIGNED BY THE MAYOR THIS 1ST DAY OF AUGUST, 2016.



MAYOR

ATTEST:



CITY CLERK

APPROVED AS TO FORM:



CITY ATTORNEY